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Calgary Police Service Forensic Crime Scene Unit Trainer

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Forensic Crime Scene Unit (FCSU) Trainer, you will provide oversight and specialized training in all areas of Forensic Crime Scenes examinations. This will include, but is not limited to, fingerprint analysis and identification, footwear impressions, physical match comparisons, tire tread impressions, DNA sampling, entomology and anthropology, and arson examinations. You will be responsible for providing the fingerprint analysis and identification training to FCSU members and other members of the Calgary Police Service (CPS). Specific duties include:

- Assist in implementing the process to reflect proficiency of FCSU members fairly, accurately, and credibly in fields that require expert testimony e.g., fingerprint and footwear, as required by national industry standards.
- Instruct one-to-two-day training programs and examinations on an ongoing basis throughout the year.
- Train new members during their understudy program as set out by FCSU, including training members in lab operations, use of personal protective equipment (PPE), and Alberta Health and Safety protocols.
- Mentor FCSU members in the delivery of the Assistant Crime Scenes Examiner course and the Friction Ridge course.
- Contribute to the maintenance of quality control and quality assurance measures.
- Maintain skills and expertise through periodically performing forensic examinations, seized exhibits for forensic examination, fingerprint impressions and identifying deceased individuals, and report writing.

Qualifications

- Science degree plus job related courses and minimum 5 years of experience performing forensic examinations for a law enforcement agency. Combination of education and experience may be considered.
- Successful completion of the Forensic Identification course is required.
- Ability to obtain a Community Peace Officer level II for the Province of Alberta is required.
- Intermediate experience with Microsoft PowerPoint and Word will be considered an asset.
- Preference will be given to applicants who have completed courses in adult learning and development.
- The successful candidate will be proficient in analytical thinking, change management, coaching and development, communication, efficiency and thoroughness, focus on results, and relationship building.

Working Conditions: This position is regularly exposed to hazards including crime scenes, biohazards, bodily fluids, and hazardous chemicals. Proper PPE must be worn when engaged in those duties.

Pre-employment Requirements

- An enhanced security clearance and pre-employment polygraph will be conducted.
- Successful applicants must provide proof of qualifications. Education obtained from out of country must have or be able to obtain, an [Education Credential Assessment \(ECA\)](#) for confirmation of equivalent credentials.

Union: CUPE Local 38
Position Type: 1 Permanent
Compensation: Pay Grade 11 \$42.08 - 56.27 per hour
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Calgary Police Service
Location: 1010 26 Avenue S.E.
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Job ID #: 308656

[email pol11410@calgarypolice.ca](mailto:pol11410@calgarypolice.ca) for details on how to apply